

Job Description – Youth Minister (Full-time Position)

Lakeside church of Christ

March 27, 2022

Objectives of Youth Ministry

Prepare the youth of the Lakeside church of Christ, grades junior high through high school senior, to be:

- Biblically knowledgeable
- Defenders of the Christian faith
- Servants in the Lord's church
- Church leaders in the present and future
- Cohesive among peers
- Build strong relationships with all segments of the Lakeside membership

Further, the youth minister will be responsible for other tasks from time to time as the elders direct.

Responsibilities

- Train, educate and counsel youth
- Plan and lead activities that promote attainment of the objectives (e.g., coordinate Bible Bowl and vacation Bible school)
- Involve parents in the development of the youth
- Coordinate involvement in participation in regional events with other faithful congregations
- Plan and coordinate activities with local area congregations
- Direct Lakeside's Bible camp
- Administer at Lakeside the Lads to Leaders/Leaderettes program
- Preach periodically at Lakeside as the elders direct
- Work effectively with the preachers, elders and deacons
- Attendance at as many as two lectureships annually for either education or preaching

Compensation and Benefits

- Annual beginning salary range of \$65,000 to \$75,000, subject to qualifications and with potential for periodic adjustments for cost-of-living allowances and additional responsibilities
- Reimbursable expenses, performed during the duties of ministry, include attendance at lectureships or seminars, continuing education, and attendance at Lakeside supported events, such as Lads to Leaders, Bible Camp, and related activities. Paid by Lakeside will be the expenses of the minister only.
- Benefits include two (2) weeks' paid vacation per year
- Paid working holidays are: New Year Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Friday following and Christmas Day and the day following.
- Weekly days off are Saturdays plus a mutually agreeable weekday
- Reimbursement of actual moving expenses and associated costs

Qualifications

- Faithful member of the Lord's church
- Degree in Bible or counseling from a Christian university or preaching school
- 1-3 years' experience in youth ministry (3-5 years is ideal)
- Preferably married
- Proven involvement in planning, preparing and leading youth group events
- Broad experience in the responsibilities of a local congregation
- Excellent communication verbally and in writing
- Ability to incorporate technology into responsibilities
- Training received from Lads to Leaders
- Team player
- Fellowship skill with all members of the congregation